



**NANDANKANAN ZOOLOGICAL PARK  
FOREST & ENVIRONMENT  
DEPARTMENT  
GOVERNMENT OF ODISHA**



**NOTICE INVITING APPLICATION FOR RESEARCH FELLOW FOR  
PROJECT "Species recovery of Gharials (*Gavialis gangeticus*) in river  
Mahanadi- Phase II"**

Notice No. **30** of 2023-24, Date 14.09.2023

Applications are invited for the temporary engagement of **three Research Fellows** on a contractual basis with a monthly fixed remuneration (Rs. 31,000/- for first two years and Rs. 35,000/- for last year), under the project titled "Species recovery of Gharials (*Gavialis gangeticus*) in river Mahanadi -Phase II" of Nandankanan Zoological Park, Bhubaneswar, Odisha. The engagement is purely temporary and is initially for a period of one year which may likely continue for 3 years subject to satisfactory performance followed by execution of agreement.

**PROJECT: "Species recovery of Gharials (*Gavialis gangeticus*) in river Mahanadi- Phase II"**

**Essential Qualification:** Applicant must have consistent good academic career with M. Sc in Zoology /Wildlife Biology/Life sciences/Biodiversity Conservation/Forestry and allied subjects from a recognized university having at least 60% marks. Applicants who have qualified the CSIR/UGC NET will be given priority.

**Desirable Experience:** Experience in animal tracking and behavioural ecology. Knowledge in computer and use of statistical software is needed. Candidate with research experience in the related field would be given preference. The candidate should have valid motor vehicle license and willing to travel as the project work needs extensive field survey.

**Nature of Work:** To track the Gharials in Mahanadi River system through radio telemetry to gather information on their migration, habitat use and survival. To study animal behaviour, carry out habitat assessment and coordinate with field

staff, volunteers and *Kumbhira Bandhu* for gathering secondary information. Create awareness among the local community on gharial conservation and participate in gharial rescue and rehabilitation. The Research Fellows are also required to associate with and carry out laboratory work whenever needed.

**Age Limit:** Upper age limit is 35 years as on 01.01.2023, relaxable up to 5 years in case of SC/ST and upto 3 years in case of SEBC candidates.

**Other Conditions:**

- 1. Duration:** The employment/contract of the Research Fellow(s) is for a period upto twelve (12) months. The appointee will be engaged on probation for six (6) months. The engagement may be renewed after the probation period, in case the Nandankanan Authority decides to continue with the engagement.
- 2. Working hours:** The Research Fellow(s) will be expected to be on duty when in the field at all hours. The candidate may be required to work on off days and beyond duty hours according to the project need and at the discretion of the Deputy Director, Nandankanan Zoological Park.
- 3. Leave:** The Research Fellow(s) are allowed for 15 days casual leave per year with prior permission of Nandankanan Zoological Park Authority.
- 4. Working in the field:** Working in the field will be required, including daily travel, river survey and river bank survey, community awareness creation and coordination with forest divisions on either side of river Mahanadi. The candidate should be ready to stay in the field, which is a forest area for almost all the period of the project and work from any offices/places in the interest of the project for observation and data recording and community awareness purposes. He or she should be physically healthy and capable of swimming.
- 5. Remuneration:** Rs. 31,000/- p.m. for first two years and Rs. 35,000/- for last year. Remuneration is all inclusive of House Rent Allowance and other benefits. Travel and lodging expenses for project-related travel will be paid at the discretion of the Nandankanan Zoological Park Authority.



6. The Nandankanan Authority is under no obligation to maintain the engagement and may terminate it with one (1) month's notice without assigning a reason thereof.
7. Any data connected to and gathered for the project should not be used for commercial purposes by the Research Fellow(s). All scientific papers and reports shall be owned by Nandankanan Zoological Park. No outside publication in any sort of online/offline platform is allowed unless specially approved by the Project Investigators. Any data in any form recorded in personal mobile phone/camera should be immediately transferred to a hard disk or computer of Nandankanan Zoological Park and no data related to the park and the Project should be kept in personal mobile phones and cameras.
8. The Research Fellow(s) should not disclose any data related to and collected for the programme for commercial purposes. The park should be acknowledged in any publications/presentation/research articles made regarding the study. All materials produced or acquired under the terms of engagement written, digital, pictures, films, graphics or other forms, shall remain the property of Nandankanan Zoological Park. The appointee shall not have any right to use such knowledge outside the engagement without prior written permission of the Nandankanan Zoological Park Authority. No such data should be copied by appointee without authorization.
9. The Research Fellow(s) will not disclose any information related to the park and the research project to outside personnel. All knowledge and information not within the public domain which may be acquired during the project, shall be for all time and for all purpose, regarded as strictly confidential and held in confidence and shall not be directly or indirectly disclosed to any person whatsoever, except with the written permission of the Deputy Director.
10. The engagement is subject to the conditions specified in the agreement to be signed by the selected candidate. A contract declaring that the research fellows would not quit the project for at least six months must be signed and filed with a bond of Rs. 50,000 (Rupees Fifty Thousand

Only). Furthermore, after 6 months, he/she will be permitted to depart with one month's notice, or the bond money would be forfeited.

**11. Selection procedure:** Interested candidates are requested to apply through online application portal available on the Nandankanan website i.e., [www.nandankanan.org](http://www.nandankanan.org) before 5.00PM of 24.09.2023. The shortlisted candidates shall be called for an interview further, for final selection. For any query related to application & qualification, description of work etc Dr. Rajesh K. Mohapatra, Biologist, Nandankanan can be contacted on Mobile No. 9438918583 between 10.00AM to 5.30PM on working days.

**12.** After scrutiny of the application form and credentials, the candidates shall be shortlisted. The date and the venue will be communicated to the shortlisted candidates for an interview for final selection. The selection of the applicant will be based on the academic qualification, interview performance, experience, and merit of the applicant. A merit list will be prepared considering top five suitable candidates for both the posts, which will be valid for 1 year. In case of non-joining /termination/resignation of 1st selected candidate, the subsequent candidate in the merit list will be given offer to join. The Director, Nandankanan Biological Park reserves the right to select or reject candidature including cancellation of the advertisement without assigning any reason thereof.

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Deputy Director  
Nandankanan Zoological Park